HUMAN RESOURCES COMMITTEE MINUTES

September 21, 2023

A meeting of the Human Resources (HR) Committee was held on Thursday, September 21, 2023 at 12:20 p.m. at the Southeastern Colorado Water Conservancy District office.

Chairman Alan Hamel announced a quorum was present.

COMMITTEE MEMBERS PRESENT:

Alan Hamel- Chairman, Ann Nichols-Vice Chairwoman, Bill Long and James Broderick.

COMMITTEE MEMBER(S) ABSENT AND EXCUSED:

Dallas May, Patrick Garcia, and Tom Goodwin.

OTHERS PRESENT:

Kevin Karney, Mark Pifher, Matt Heimerich, Curtis Mitchell Board of Director, Stephanie Shipley, SECWCD; Jeanette O'Quin, IPMA

APPROVAL OF MINUTES:

Chairman Hamel confirmed that members of the Committee received their copy of the June 15, 2023 minutes and asked if there were any corrections or additions. Hearing none, Ms. Nichols moved, seconded by Mr. Broderick, to approve the June 15, 2023 minutes. Motion unanimously carried.

PRESENTATIONS:

None

ACTION ITEMS:

None

INFORMATION ITEMS:

A meeting was held to introduce Jeanette O'Quin to Committee members and to go over the proposal and planning process for the recruitment of the anticipated future vacancy of the Executive Director position. A discussion was held on various topics relating to the recruitment process and timeline. The Committee provided input and recommended that Jeanette put a recruitment plan and schedule together along with some decision-making points for the next Committee meeting on October 19, 2023.

OTHER BUSINESS:

None

NEXT MEETING:

The next Human Resource meeting is scheduled for October 19, 2023, one half hour after the Board meeting adjourns.

Page 2 HUMAN RESOURCE COMMITTEE MINUTES September 21, 2023

ADJOURN

Chairman Hamel adjourned the meeting at 1:31 p.m.

Respectfully submitted,

Stephanie Shipley Finance Manager