

RECORD OF PROCEEDING

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**SOUTHEASTERN COLORADO WATER  
CONSERVANCY DISTRICT**

**MINUTES**

**December 8, 2012**

A regular meeting of the Board of Directors of the Southeastern Colorado Water Conservancy District was held on Thursday, December 6, 2012 at 11:13 a.m., at the District office, 31717 United Avenue, Pueblo, Colorado.

President Long announced a quorum was present.

**DIRECTORS PRESENT:**

Bill Long	Harold Miskel	Ann Nichols
Carl McClure	Vera Ortegon	Gary Bostrom
Gibson Hazard	Tom Goodwin	David Simpson
Howard "Bub" Miller	Shawn Yoxey	Leonard Pruett
Alan Hamel-Advisory Board Member		

**DIRECTORS ABSENT AND EXCUSED:**

Reed Dils, Kevin Karney, and Greg Johnson.

**ENTERPRISE OFFICIALS PRESENT:**

Executive Director James Broderick; General Counsel Lee Miller; Administrative Manager Toni Gonzales; Director of Engineering and Resource Management Bob Hamilton; Finance Manager Tina White; Project-Program Coordinator Jean Van Pelt; Special Water Counsel Steve Leonhardt; and Federal Lobbyists Ray Kogovsek and Christine Arbogast.

**VISITORS PRESENT:**

Bernice McClure; Orville Tomky; Mary Lynne Pruett; Nate Smith, Burns, Figa & Will; Chris Woodka, The Pueblo Chieftain; Doris Morgan, Congressman Gardner's office; and Christina Thiebaut, Senator Mark Udall's office.

**INTRODUCTION OF VISITORS:**

President Long welcomed the visitors to the meeting, and asked them to introduce themselves and identify the organization they represented.

**APPROVAL OF MINUTES:**

President Long asked if the members of the Board had received their copy of the minutes of the November 15, 2012 Board meeting, and if there were any corrections or additions. Hearing none, Mrs. Ortegon moved, seconded by Mr. Howard Miller, to approve the minutes. Motion unanimously carried.

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**FINANCE COMMITTEE REPORT:**

Treasurer Ann Nichols reported the financial statement for November has not been prepared because of the early meeting date. It will be posted later this month to the Board website for review. Treasurer Nichols moved for the payment of the December 2012 bills, seconded by Mr. Hazard. Motion unanimously carried.

**CONSENT ITEMS:**

None

**ACTION ITEMS:**

**2013 PROPOSED BUDGET AND RESOLUTIONS APPROVAL**

Budget Officer Tina White reviewed the changes to the 2013 Proposed Budget, since the November 15, 2012 Public Hearing. The major change was 2012 funds will be reserved for use in 2013 for the Red Top Ditch 10825 water capital outlay line item.

Treasurer Nichols moved, seconded by Mr. Pruett, the Board approve Resolution and Order No. 2012-1DF for the adoption of the 2013 Proposed Budget as presented, and authorize the Budget Officer to make any necessary adjustments to the stated mill levies and proposed budgeted amounts by December 15, 2012. Motion unanimously carried. Final assessed valuation figures are anticipated to be received from the counties between December 4 and December 10, 2012.

**HUMAN RESOURCES COMMITTEE**

Acceptance of Total Compensation Study

Mr. Broderick reported the Human Resources Committee met to review the Total Compensation Study prepared by Susan Owens of the Owens Group. The breadbasket is done every three years. Mrs. Owens recommended the District maintain competitive ranges and continue the practice of annually monitoring average base salary structure adjustments within Colorado and the water resources industry, and to make structure adjustments accordingly.

Mr. Bostrom moved, seconded by Mr. Goodwin, to accept the Total Compensation Study: Survey of Base Salaries and Salary Ranges and Benefits Summary for 2013-2015. Motion unanimously carried.

Approval of Executive Director's Performance and/or Incentive

Chairman of the Human Resources (HR) Committee, Gary Bostrom, noted that there would not be any cost of living increases for staff in 2013.

Chairman Bostrom reported the HR Committee met before the Board meeting to consider a recommendation to present to the Board on a performance award for the Executive Director. The HR Committee recommends a one time performance award in the amount of \$3,000 and a \$600 holiday

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award. Chairman Bostrom moved, seconded by Mr. Goodwin, to approve the recommendation of the HR Committee. Motion unanimously carried. President Long stated that all District employees would receive the \$600 holiday award.

**MONTHLY REPORTS:**

**U.S. BUREAU OF RECLAMATION REPORT**

Mr. Vaughan submitted a written report with the following information:

- As of December 2, there were 161,792 acre-feet stored in Pueblo Reservoir; 129,529 acre-feet of Project water; 26,147 acre-feet of Excess Capacity water; 4,089 acre-feet of Winter water.
- There is currently 127,420 acre-feet of Project space in Pueblo Reservoir and 52,523 acre-feet of space in Turquoise and Twin Lakes Reservoirs.

**DIVISION ENGINEER'S REPORT**

None

**U.S. GEOLOGICAL SURVEY REPORT**

None

**INFORMATIONAL ITEMS:**

The Board was provided written material on the following topics, which were posted to the Board website:

- Water Court Résumé
- O M & R Update
- Conference Calendar
- Board Meeting Schedule
- Other Business
  - Holiday Luncheon
  - Four States Irrigation Council Annual Meeting – January 16-18, 2013 – Fort Collins
  - Colorado Water Congress Annual Meeting – January 30- February 1, 2013 – Denver
  - Family Farm Alliance Annual Conference – February 20-23, 2013 – Las Vegas

**OTHER BUSINESS MATTERS:**

President Long asked the Board members to notify Toni Gonzales if they would like to be registered for upcoming conferences.

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President Long asked if there were any other matters to come before the meeting, and hearing none, adjourned the meeting at 11:25 a.m.

Respectfully submitted,

Toni Gonzales  
Administrative Manager

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Secretary

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